

## Ingredients for Start-up Organizations

- Understanding and commitment to Guiding Principles
- Participation in approved training program
- Core group of interested, committed people; minimum of 10 -12
- Board of Directors as governing body of organization **or a fiduciary agent** (to process and receive grants, individual donations, member donations)
- Kitchen Cabinet / Advisory Group / Vision Circle for Coordinator Support
- Grassroots buy-in from targeted community
- Theme; targeted mission. Neighbor to Neighbor or Specialized? One can start anywhere and grow or change, but begin with a definition of purpose.
- Up to 3 years work plan for growth and sustainability including start-up, growth, management and fundraising strategies. This should include in-kind support.
- Interim Coordinator and plan for hiring a paid coordinator.
- Member engagement plan (start-up members pledge up to so many hours per week for ‘growth and sustainability’ of the exchange)
- Minimum office requirements; office, telephone, fax, computer, internet service and local meeting space for group gatherings
- LOTS OF PASSION, PATIENCE, & PERSEVERENCE!