FOUR LEADERSHIP MODELS

Hour Exchange Portland, Maine    Founded 1996   600-800 Members
 One primary founder. Hired an outreach person to build support; held the Time Banking “Experiment” to play game at potluck
 One major funder supporting at 100% for 10 years
 Board of Directors as Governing Body
 Began with a KC to set policies, market, train Ambassadors for Orientation & Recruitment
 KC folded in 2002: Returned this year
 Full Time Paid Coordinator: Staff grew to 5 at one time
 Americorps*VISTA Workers to support initiatives/growth/national training/new initiatives
 Requests $25 annual donation from each member
 Multiple funding sources
 Moving to Paid Coordinator but Member Lead—board decreasing role and KC re-gaining responsibility
 Annual Budget Under $50k

Skill Share, Boulder, Colorado    Founded 2004   200 Members
 Founded by three friends who each contacted 5 friends
 Established KC as Governing Body
 Not 501C3 Organization
 Startup costs paid by Inkind & Hours
 Small annual budget—Under $3k
 No paid coordinator: Rotate Responsibilities Annually (Orientation; Newsletter/Media; Software)
 Does not request cash donation from members
 Does not have paid coordinator

Santa Fe Time Bank, Santa Fe, NM   Founded 2010   196 Members
 Founded by 5 Friends
 Kitchen Cabinet Is Governing Body & Shares in Organizational Tasks
 Is not a 501C3; seeking a fiduciary agency for that role
 Requests $25 cash donation from members
 Unpaid Coordinator
 Annual Budget of $20,000
 Consensus Model for Policy Making

Partners In Care, Severna Park, Maryland    Founded 1987   1200 Members
 Founded by three friends concerned about the welfare of aging parents
 Is a program of an established 501C3 Organization
 Governed by a Board of Directors & Executive Director
 Paid Coordinator and Boutique Store Manager
 Members provide all Boutique service roles
 Spawned 5 additional programs (from senior members) funded by separate grants OR Time
 Contributes 25-30% of PIC administrative budget
 Boutique provides a welcome Community Service involving wider participation through donations
 Many Hours are donated to the Social Capital Fund for health care, transportation & home repair